

"#\$!%&%'(%&%)!*+,-\$.!+/0!*12+341/.!5\$,,16.#47!

```
"#$!%&'($)!&*+!%, -&./,*)!0$'', 1)#/2!23,4/+$)!).(+$*.)!.#$!,22,3.(*/.5!..!$62',3$!.#$!/*.$3)$-./,*!,7!
)2/3/.(\&'/.5!\&^*+!), -/\&'!\&()./-\$!.#3, (9\#!-, : : (*/.5;<&)\$+!'\$\&3*/*9!\&^*+!\&!1\$\$='5!/*.\$93\&./, *!)\$:/*\&3\cdot!''#\$!
-\$*.3\&'!23\$:/)\$!,7!.\#\$!\%\&'(\$)!\&*+!\%,-\&./,*)!0\$'',1)\#/2!/)!.\#\&.!),-/\&'!\&()./-\$!1,3=!-\&**,.!<\$!
$77$-./4$'5!)().&/*$+!,4$3!&!'/7$./:$!1/.#,(.!&!).3,*9?!-$*.$3$+!&*+!3$9('&3!)2/3/.(&'!23&-./-$>!!!
"#$!%&'($)!&*+!%, -&./, *)!0$'', 1)#/2!1/''!<$!&1&3+$+!...!(2!...!7/4$!@--/+$*.&'!).(+$*..)!7,3!.#$!ABAC;
ABAD!&-&+$: /-!5$&3\!O$'', 1)!1/''!4,'(*.$$3!E!..!FB!#,(3)!2$3!1$$=!&.!&!-,:: (*/.5!,39&*/G&./,*\!H*!
&++/./, *&'!. 1 ,!#, (3)!$&-#! 1 $$=! 1/''!<$!)2$*.!&..$*+/*9!&! 1 $$='5!)$ : /*&3\! I (3/*9!.#/)!)$ : /*&3\!7$'', 1)!
1/''!$*9&9$!/*!):&''!93,(2!$6$3-/)$)!!)2/3/.(&'!,3!-,*.$:2'&./4$!23&-./-$)!&*+!+/)-())/,*)!&<,(.!
3\$'/9/, *?!)2/3/.(\&'/.5?!), -/\&'!8()./-\$?!-, : : (*/.5!\$*9\&9\$: \$*.!\&*+!4, -\&./, *>!J$4>!I3>!K()&*!L>!M, (*9?!)
I/3$-..3!7,3!J$'/9/,()!&*+!K2/3/.(&'!N/7$?!1/''!'$&+!.#$!)$:/*&3>!0$'',1)!1/''!3$-$/4$!&!)./2$*+!,7!
OF?BBB!2$3!)$:$).$3>!
",!&22'5!7,3!.#$!0$'',1)#/2?!).(+$*.)!:().P!0FR!)(<:/.!.#$!&..&-#$+!&22'/-&./,*$!&*+!0AR!2&3./-/2&.$!/*!&!
7/7.$*!: /*(.$!/*.$34/$1>!"#$!%&'($)!&*+!%, -&./, *)!0$'', 1)#/2!&22'/-&./, *!/)!+/4/+$+!/*.,!.1,!2&3.)>!
T&3.!, *$!/)!.#$!).(+$*.!&22'/-&./, *!&*+!2&3.!.1,!/)!.#$!7&-('.5!3$7$3$*-$>!813#!3#$!.3-0$/3!+77,42+341/!
+/0!9+2-,3:!;$9$;$/2$!+;$!0-$!"#-;.0+:<!=$73$>?$;!@A<!%&%"B!U$!1/"!-,*.&-.!5,(!..,!)-#$+('$!&*!
/*.$34/$1!(2,*!3$-$/4/*9!5,(3!&22'/-&./,*>!
K.(+$*.)!-&*!)(<:/.!.#$/3!&22'/-&./,*!<5!$:&/'/*9!/.!.,!J$4>!I3>!M,(*9!&.!5,(*9V,65>$+(>!0&-('.5!
)#, ('+!-, : 2'$.$!.#$!3$7$3$*-$!7,3:!&..&-#$+!.,!.#/)!+,-(:$*.$!7&-('.5!+,!*,.!*$$+!.,!13/.$!&!7,3:&'!
'$..$3!,7!3$7$3$*-$\!0&-('.5!)#,('+!)(<:/.!.#$\\3!3$7$3$*-$\!7,3:\..\!J$4\!I3\!M,(*9\\&.\!5,(*9\V.65\\$+\\>\!
C-$.341/.D!!E1/3+23F!"#$!G$HB!I;B!=-.+/!JB!K1-/L!+3!:1-/LM1N:B$0-B!
                                       !""#$"%&#'()"#*+,#(''-./(&.+$0#
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ALLU
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#

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! ! ! %&%'(%&%)!*+,-\$.!+/0!*12+341/.!5\$,,16.#47!

!

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O+;3!P/$F!!=3-0$/3!Q77,42+341/!!
H22'/-\&./,*)!\&3\$!+(\$!*,!'\&.\$3!.\#\&*!=\$73\$>?\$;!@A<!%\&%'!.,!J$4\!I3\!K()&*!M,(*9!&.!5,(*9V,65\*+(\frac{1}{2})).
\mathbf{R} +> \$F!
Q00;$..F!
J > +4,F!!
O#1/$F!
E,+..SK\$+;F!!
T+U1;F!
=3-0$ / 3!V I F!
R+>$!19!9+2-,3:!;$21>>$/0$;F!
O,$+.$!7;1H40$!+/.6$;.!31!3#$!91,,164/L!W-$.341/.!4/!/1!>1;$!3#+/!X!.4/L,$(.7+2$0!7+L$.B!!!
   F> I$)-3/<$!5, (3!/*.$3$).!/*!.#$!%&'($)!&*+!%, -&./, *)!0$'', 1)#/2>!\\*!2&3./-('&3?!2'$&)$!+/)-())!
        5, (3!)2/3/.(&'!8, (3*$5!, 3!X($)./, *)!&*+!#, 1!5, (!<$'/$4$!.#$!0$'', 1)#/2!1/''!#$'2!5, (!$62', 3$!!
       +$4$',2!,3!&*)1$3!.#$)$!X($)./,*)>!
!
    A> Y, 1!+,!5,(!.#/*=!.#/)!0$'', 1)#/2!,22,3.(*/.5!1/''!#$'2!/*7,3:!,3!)#&2$!5,(3!/*.$3$).!/*!),-/&'!
       8()./-\$!1,3=!,3!-,::(*/.5!<\&)\$+!)\$34/-\$Z!
!
    [> I $)-3/<$!&!23,8$-.!5,(!1,('+!'/=$!.,!2(3)($!&)!&!7$'',1>!0K.(+$*.)!&3$!$*-,(3&9$+!.,!+$4$',2!
        .#$/3!, 1 *!23, 8$-.>!@ J KN!-&*!#$'2!).(+$*.)!-, **$-.!.,!-, :: (*/.5!, 39&*/G&./, *)!/7!*$-$))&35>R!
!
    C> Y, 1!1, ('+!5, (!2&3./-/2&.$!&)!&!)$: /*&3!:$: <$3!7,3!.#/)!0$'', 1)#/2Z!0,3!$6&: 2'$?!#, 1!1, ('+!
        5,(!3$)2,*+!.,!5,(3!<$'/$7)!,3!4&'($)!<$/*9!-#&''$*9$+Z!Y,1!1,('+!5,(!$*9&9$!/*!+/)-())/,*!
        1/.\#!2\$, 2'\$!1\#, !+/77\$3!73, : !5, (Z!
!
   D> U#&.!1, ('+!5, (!'/=$!.,!'$&4$!.#/)!0$'', 1)#/2!=*, 1/*9!&*+!#&4/*9!&--, : 2'/)#$+Z!
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!"!#$!"!%&'()*+,&(-.&'/0(12/-,&3+))/4,526&
                        7(81\&94/:\&83(0*)1;\&<+0/==+-.(12/-\&3/8=\&
                    å
"%1$\&!!3333333333333333333333333333
"#!$%&'!(&)&(*'+!, -!+-.!/#-$!'%*0!0'., 1#'2!341&01!(%1(/!&44!'%&'!&))4+5!
      6(\&, 17*(!\&, 8*0-9!)
      : &,!'%1!0'.,1#'!*#!-#1!(4&00!
      : & , !'%1!0' . , 1#'!*#!01819&4!(4&0010!
      ; -9/1,!-#!&!)9*-9!)9-<1('!$*'%!'%1!0'.,1#'!
      1
A5!B&'1!'%1!0'.,1#'00!&(&,17*(!&D*4*'*10E!
      ; 1&/!!
              !!!!
                                    !
                                          FG(1)'*-#&4!
      !
      !!A!
           H!
                 I!
                       J!
                              K!
                                   L!
                                          M!
H5!B\&'1!'\%1!0'.,1\#'(0!\&D*4*'+!'-!\$-9/!*\#,1)1\#,1\#'4+E!
      ; 1&/!!
               !!!
                           !
                                          FG(1)'*-#&4!
      !
      !!A!
           H!
                 I!
                       J!
                              K!
                                   L!
                                          M!
!
I5!B&'1!'%1!0'.,1#'00!&D*4*'+!'-!1#N&N1!*#!,*0(.00*-#E!
      ; 1&/!!
               !!!
                              !
                                          FG(1)'*-#&4!
      !
      !!A!
                 I!
                       J!
                              K!
                                   L!
                                          M!
           H!
J5!B&'1!'%1!0'.,1#'00!&D*4*'+!'-!D1!(%&441#N1,!D+!8*1$0!,*??191#'!?9-7!'%1*9!-$#E!!
      ; 1&/!!
                 !
                      !
                              !
                                   !
                                          FG(1)'*-#&4!
      !
      !!A!
           H!
                  I!
                       J!
                              K!
                                   L!
                                          M!
K5!B&'1!'%1!0'.,1#'00!(&)&(*'+!?-9!014?P
```