

Activity #2: Learning Outcome Components Exercise

For each learning outcome, try to identify the four components:

Audience/Who

Who does the outcome pertain to?

Behavior/What

What do you expect the audience to know/be able to do?

Condition/How

Under what conditions or circumstances will the learning occur?

Degree/How much

How much will be accomplished, how well will **the behavior** need to be performed, and to what level?

- 1) As a result of attending five counseling sessions at the Student Counseling Center, students will be able to identify one or more strategies to cope with their problems.

Audience: _____

Behavior: _____

Condition: _____

Degree: _____

- 2) At the conclusion of the Greek Life Anti-Hazing presentation, students in attendance will be able to identify five behaviors or activities that constitute hazing.

Audience: _____

Behavior: _____

Condition: _____

Degree: _____

- 3) Faculty who attend the NSSE workshop will be able to identify three ways their work contributes to the institution scoring well on the NSSE benchmarks.

Audience: _____

Behavior: _____

Condition: _____

Degree: _____

Audience: _____

Behavior: <will learn what> _____

Condition: <under these circumstances / conditions>

Degree: <to this level of efficiency / effectiveness>

Check yourself:

| | Yes | No | Not sure |
|---|--------------------------|--------------------------|--------------------------|
| Is the outcome measurable? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is the outcome meaningful? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is the outcome manageable? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Would you feel comfortable/proud sharing this outcome with students, campus constituents, and external audiences? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Rewrite the learning outcome statement to a (C) 5 11 0 55 Do EMC /P <</MCID 77>8 69>> BDC 46.32 0 0 12

Audience: _____

Behavior: <will learn what> _____

Condition: <under these circumstances / conditions>

Degree: <to this level of efficiency / effectiveness>

Check yourself:

| | Yes | No | Not sure |
|---|--------------------------|--------------------------|--------------------------|
| Is the outcome measurable? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is the outcome meaningful? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is the outcome manageable? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Would you feel comfortable/proud sharing this outcome with students, campus constituents, and external audiences? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |