

Organizing Filipino Registered Nurses: A Social Movement

Unionism Approach

Carla Saporta

Occidental College

Advisors: Professor Bob Gottlieb and Professor Peter Dreier

Senior Comprehensive

April 29, 2004

The Filipino Nurses Hymn

*We pledge our lives to aid the sick
To help and serve all those in need
To build a better nation that is healthy and great
We'll bring relief to every place
In towns and upland terraces
In plains in hills and mountains
We shall tend all those in pain
Beneath the sun or stormy weather
We shall travel on
To heed the call that we must be there
With our tender care
We pray the Lord to guide our way to carry on our work each day
And grant us grace to serve the sick and love to help the weak.¹*

Table of Contents

I.	Introduction	Pg. 6
II.	Chapter One: The History of Filipino Nurses in the Philippines and the United States	Pg. 9
III.	Chapter Two: Activism Within the Filipino Community	Pg. 18
IV.	Chapter Three: Early History of the United States Labor Movement	Pg. 32
V.	Chapter Four: Organizing in Hospitals	Pg. 43
VI.	Chapter Five: Issues Affecting Nurses Today	Pg. 57
VII.	Chapter Six: Recommendations and Conclusions	Pg. 71
VIII.	Appendix A: Survey Questions	Pg. 79
IX.	Appendix B: Interview Questions	Pg. 82
X.	Works Consulted	Pg. 84

Glossary of Terms

Registered Nurse

Traveler

Introduction

“We owe it to [the Filipino nurses] because they have served their community and leave their country where there is a nursing shortage and hospitals are shutting down to help this country. There are deeper issues that need to be looked at...the healthcare situation in the U.S. hurts the Philippines.” Chito Quijano, Organizer, California Nurses Association

Chapter One: The History of Filipino Nurses: In the Philippines and the United States

Empire of Care

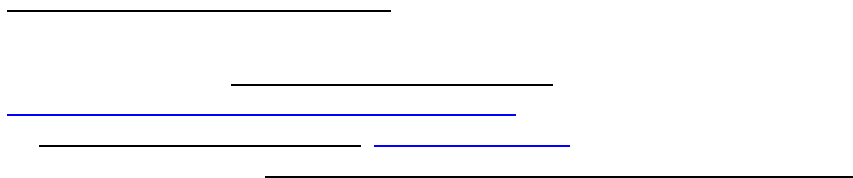
1989 Philippine Statistical Yearbook

Chapter Two: Activism Within the Filipino Community

Chapter Three: U.S. Labor History and Social Movement Unionism

Chapter Four: Organizing in Hospitals

CNA



requiring health care businesses to
make tax returns public, establish criteria written by licensed health professionals

for denying payment for care, and establish staffing standards for health care facilities.¹²⁵

SEIU

Unions' activities in 1975 BT/71.4 BT/72.570.02188 5157591692 (Unions' activities in 1975) Tj 1217

Chapter Five: Issues A

Staffing Ratios

Promote Social Movement Unionism

Appendix A: Survey Questions



Please Choose All That Apply for Each Answer. You Can Include More Than One Answer Per Question.

Appendix B: Interview Questions

Works Consulted

