# The State of Foster Care in Los Angeles: A Study Of Government and Organizations' Efforts to Aid Transitioning Foster Youth in Attaining Steady, Useful, Employment

By Cayman Hunter
Professors Shamasunder, Matsuoka and Cha
Occidental College Urban Environmental Policy Institute
2019

#### Acknowledgements

I would like to thank Professors Shamasunder, Matsuoka, and Cha for pushing me to finish my comps as well as being there to understand my personal and academic needs. The UEP department is truly gifted with people who are not only brilliant professors, but brilliant people as well. Sylvia Chico in the UEP department has also been such a wonderful and helpful presence for the past 4 years

I would also like to thank everyone who agreed to interview with me and those who put me in contact with other resources and ways to get better insight into my topic

Most importantly, I would like to thank my grandmother Marcia for helping me edit and come up with new ideas for my paper every step of the way for the last year. And my partner Paul for always offering refreshing points of view and pushing me to never stop pushing myself with my school work. You two definitely made my comps journey far less stressful and I am thankful for that.!

### TABLE OF CONTENTS:

Introduction	4
Literature Review	6
Legislative History	6
Debate Surrounding Best Strategies For Child Welfare	9
School Struggles	10
Housing	12
Joblessness	13
Methodology	15
Findings/Analysis	20
Analysis of Organization	21
Tender Greens	21
iFoster Training Program	22
Children's Law Center of Los Angeles	23
Hathaway Sycamores	24
American Job Centers of California	24
Trends Across All Data Collected	25
Housing A Crucial Factor	25
Youth Need Peer and Adult Mentors To Find Work	26
Lack of Access To Job Programs	28
AB 12 Is Good But More Needs To Be Done	30
Discussion and Recommendations	31
Recommendations	32
Conclusion	34
References	35
Appendices	

### Introduction

### **Literature Review**

designed "to improve outcomes for foster youth by improving the following key areas: access to student and academic support services and resources; term-to-term retention rates; academic performance; completion of certificate and degree programs; transfer rates to baccalaureate" (Foster Youth Success Initiative (FYSI)).

Given that AB 12 gives money to youth or families housing youth who stay in extended foster care, this serves as motivation for youth to continue to pursue their education. However, more emphasis needs to be put on educational support services for foster youth as they are growing up in the system. Still only 58% of foster youth graduate from high school and only 9% from college (Alliance for Children's Rights). So it seems that by the time these foster youth turn 18

and are still struggling with schooling, it is hard to recover, leading to homelessness and jobless-
ness.

The drastic nature of the housing crisis in the Los Angeles area is demonstrated by <a href="http://www.laalmanac.com/social/">http://www.laalmanac.com/social/</a>
sol4.php the Los Angeles Almanac statistics on homelessness in Los Angeles County (see attached excerpt) provide a graphic
depiction of the homelessness prevalent in the general population. Since young people who have been raised in the foster care
$system\ are\ characteristically\ less\ quali\ (s)\ \Theta(t)\ \theta\ (i)y\ l(\ Q\ 1\ 001\ 25T\ 5\ (e)\ O(n\ t)O(t)\ O(he)i)cnee\ (s). \ 2s)\ O(s)\ O(he)\ T\ 5\ (e)\ O(c)\ O(he)i)cnee\ (s). \ 2s)\ O(he)\ T\ 5\ (e)\ O(c)\ O(he)i)cnee\ (s). \ 2s)\ O(he)\ T\ 5\ (e)\ O(c)\ O(he)i)cnee\ (s). \ 2s)\ O(he)\ T\ 5\ (e)\ O(c)\ O(he)i)cnee\ (s). \ 2s)\ O(he)\ O(he)\ O(he)\ O(he)i)cnee\ (s). \ 2s)\ O(he)\ O(he)$

to see what AB 12 was doing to help them succeed or not.

When it came to employment he found that these youth's employment stability, wage, and outcomes did not get any better and stayed pretty steady as they got older and stayed in foster care.

Additionally, he compared his study to the Ad Health study of 1995 showing that youth today in foster care are less likely to have a job than youth in 1995 involved in a similar study.

### Methodology

**Workforce Development Centers Administration** 

### Flow Chart of Organizations and People Interviewed

Private Sector (Hathaway Sy-

Lauren DeNitto
Works outside of legislation to pro-

Give information on policy solutions

Social Workers send youth here for resources

# Children's Law Center of Los Angeles

Susan Abrams (Policy Director) Researches, Writes, Designs Policy and Policy changes for AB 12 California Fostering Connections to Success Act

Communicate about policy implementation and changes

Charles Inada, Trane Hunter, Samyna Chaquer (Children's Attorneys)
Work with foster youth and find out what is working and what is not in care, support, resources

Foster youth get sent to organizations by social workers and attorneys

Reach out to attorneys and social workers about youth

### Nonprofit (iFoster)

Summer Rogers (Jobs Program Director)

Puts Foster youth through training and provides resources to get them career ready Reaches out to nonprofit to find youth in need of employment

Reaches out to partner businesses to see if they have open positions for foster youth

## **Businesses (Tender Greens)**

Kevin Faist (Sustainable Life Project Coordinator)

Gives youth jobs at their business and trains them to have careers there or develop their skills so they can get jobs elsewhere Most of the organizations that I interfaced with and included in my study work together in some way. The Children's Law Center encompasses policy writers, children's attorneys and social workers. They all inform each other's work. The policy director, Susan Abrams, trains attorneys and social workers on the implementation of new legislation, and the attorneys and social workers are able to inform policy with hands-on work with youth. The attorneys I spoke with were Charles Inada, Trane Hunter, and Samyna Chequer.

The attorneys and social workers refer foster youth to nonprofit organizations for resources such as housing, employment training, and other benefits. The nonprofit I focused on was iFoster because they are a national organization and have a substantial jobs program for transition aged youth. There I spoke with the jobs program coordinator, Summer Rogers, and she explained the process by which youth go through training and are then referred to partner businesses for employment.

I next intervienttr (s) -0.2J ET Q 1 0 0 1 72 354 cm BT 12 0 0 12 TJ ET Qyna) 0.2 (s) -0.2

transition out of foster care, given that many of their familial ties are severed. A peer who	
Having a mentor they can relate to is essential for foster youth to have a successful	

### Recommendations

First: Mentorship – Each transitioning youth between 17 and 20 will be matched with a prior foster youth age 21+ to serve as a mentor.

### **Conclusions**

### References

#### **Appendix A: Interview Questions**

- 1. What is your position in the organization?
- 2. What got you into this field of work?
- 3. What is the biggest obstacle you have dealt with in helping foster youth?
- 4. How have you dealt with this obstacle?
- 5. What trends do you see in the way of transitioning foster youth acquiring jobs?
- 6. How easy is this process for youth to get steady jobs from 18-21 and after?
- 7. Do you maintain relationships with youth after they age out and in what way?
- 8. What is your opinion on government legislation pertaining to foster care, specifically but not limited to AB 12?
- 9. What do you think benefits youth more, government input or organizations actions?
- 10. What do you personally think is the biggest obstacle preventing foster youth from succeeding in life after foster care?

**Appendix C: Recommendations, Sample Housing Facility** 

